

| Grade Structure | | Spinal Point | BASIC ONLY | | BASIC + 8% | | BASIC + 4% | |
|-----------------|---------|--------------|---------------------|------------------|---------------------|------------------|---------------------|------------------|
| | | | Apr-22 Salary (£'s) | Apr-22 Hrly Rate | Apr-22 Salary (£'s) | Apr-22 Hrly Rate | Apr-22 Salary (£'s) | Apr-22 Hrly Rate |
| Grade A | Grade B | 1 | 20,258 | 10.5002 | 21,879 | 11.3404 | 21,068 | 10.9201 |
| | | 2 | 20,441 | 10.5951 | 22,076 | 11.4425 | 21,259 | 11.0191 |
| Grade C | Grade D | 3 | 20,812 | 10.7874 | 22,477 | 11.6504 | 21,644 | 11.2186 |
| | | 4 | 21,189 | 10.9830 | 22,884 | 11.8614 | 22,037 | 11.4223 |
| Grade E | Grade F | 5 | 21,575 | 11.1828 | 23,301 | 12.0775 | 22,438 | 11.6302 |
| | | 6 | 21,968 | 11.3864 | 23,725 | 12.2973 | 22,846 | 11.8417 |
| | | 7 | 22,369 | 11.5942 | 24,158 | 12.5217 | 23,263 | 12.0578 |
| | | 8 | 22,777 | 11.8057 | 24,599 | 12.7503 | 23,688 | 12.2781 |
| | | 9 | 23,194 | 12.0219 | 25,049 | 12.9835 | 24,122 | 12.5030 |
| Grade G | Grade H | 11 | 24,054 | 12.4676 | 25,978 | 13.4651 | 25,016 | 12.9664 |
| | | 12 | 24,496 | 12.6970 | 26,456 | 13.7128 | 25,476 | 13.2049 |
| | | 14 | 25,409 | 13.1701 | 27,442 | 14.2239 | 26,425 | 13.6967 |
| | | 15 | 25,878 | 13.4132 | 27,948 | 14.4862 | 26,913 | 13.9497 |
| | | 17 | 26,845 | 13.9142 | 28,992 | 15.0273 | 27,918 | 14.4706 |
| Grade I | Grade J | 19 | 27,852 | 14.4363 | 30,080 | 15.5912 | 28,966 | 15.0138 |
| | | 20 | 28,371 | 14.7053 | 30,641 | 15.8820 | 29,506 | 15.2937 |
| | | 22 | 29,439 | 15.2591 | 31,794 | 16.4796 | 30,617 | 15.8696 |
| | | 23 | 30,151 | 15.6283 | 32,564 | 16.8787 | 31,358 | 16.2536 |
| | | 24 | 31,099 | 16.1193 | 33,587 | 17.4090 | 32,343 | 16.7642 |
| Grade K | Grade L | 25 | 32,020 | 16.5966 | 34,581 | 17.9242 | 33,300 | 17.2602 |
| | | 26 | 32,909 | 17.0575 | 35,542 | 18.4223 | 34,225 | 17.7397 |
| | | 27 | 33,820 | 17.5295 | 36,525 | 18.9318 | 35,172 | 18.2305 |
| | | 28 | 34,723 | 17.9979 | 37,501 | 19.4377 | 36,112 | 18.7178 |
| | | 29 | 35,411 | 18.3544 | 38,244 | 19.8228 | 36,827 | 19.0884 |
| Grade M | Grade N | 30 | 36,298 | 18.8143 | 39,202 | 20.3194 | 37,750 | 19.5668 |
| | | 31 | 37,261 | 19.3132 | 40,242 | 20.8584 | 38,751 | 20.0856 |
| | | 32 | 38,296 | 19.8495 | 41,359 | 21.4374 | 39,827 | 20.6433 |
| | | 33 | 39,493 | 20.4703 | 42,653 | 22.1081 | 41,073 | 21.2892 |
| | | 34 | 40,478 | 20.9808 | 43,716 | 22.6591 | 42,097 | 21.8199 |
| Grade O | | 35 | 41,496 | 21.5082 | 44,815 | 23.2287 | 43,155 | 22.3683 |
| | | 36 | 42,503 | 22.0303 | 45,903 | 23.7927 | 44,203 | 22.9115 |
| | | 37 | 43,516 | 22.5556 | 46,998 | 24.3602 | 45,257 | 23.4578 |
| | | 38 | 44,539 | 23.0856 | 48,102 | 24.9325 | 46,320 | 24.0088 |
| | | 39 | 45,495 | 23.5814 | 49,135 | 25.4679 | 47,315 | 24.5246 |
| Grade O | | 40 | 46,549 | 24.1278 | 50,273 | 26.0578 | 48,411 | 25.0926 |
| | | 41 | 47,573 | 24.6583 | 51,379 | 26.6310 | 49,476 | 25.6447 |
| | | 42 | 48,587 | 25.1836 | 52,473 | 27.1981 | 50,530 | 26.1910 |
| | | 43 | 49,590 | 25.7036 | 53,557 | 27.7599 | 51,573 | 26.7316 |
| | | 44 | 50,554 | 26.2036 | 54,599 | 28.3000 | 52,577 | 27.2520 |
| Grade O | | 45 | 51,561 | 26.7252 | 55,686 | 28.8635 | 53,623 | 27.7941 |
| | | 46 | 52,539 | 27.2320 | 56,742 | 29.4108 | 54,640 | 28.3213 |
| | | 47 | 53,522 | 27.7420 | 57,804 | 29.9613 | 55,663 | 28.8515 |
| | | 48 | 55,462 | 28.7472 | 59,899 | 31.0472 | 57,680 | 29.8970 |
| | | 49 | 58,214 | 30.1738 | 62,871 | 32.5876 | 60,543 | 31.3810 |
| Grade O | | 50 | 60,952 | 31.5931 | 65,828 | 34.1203 | 63,390 | 32.8566 |
| | | 51 | 63,697 | 33.0160 | 68,793 | 35.6571 | 66,245 | 34.3364 |
| | | 52 | 68,311 | 35.4072 | 73,776 | 38.2400 | 71,043 | 36.8234 |
| | | 53 | 71,716 | 37.1724 | 77,454 | 40.1464 | 74,585 | 38.6593 |
| | | 54 | 75,298 | 39.0288 | 81,322 | 42.1512 | 78,310 | 40.5900 |
| Grade O | | 55 | 79,062 | 40.9797 | 85,387 | 44.2582 | 82,224 | 42.6188 |